



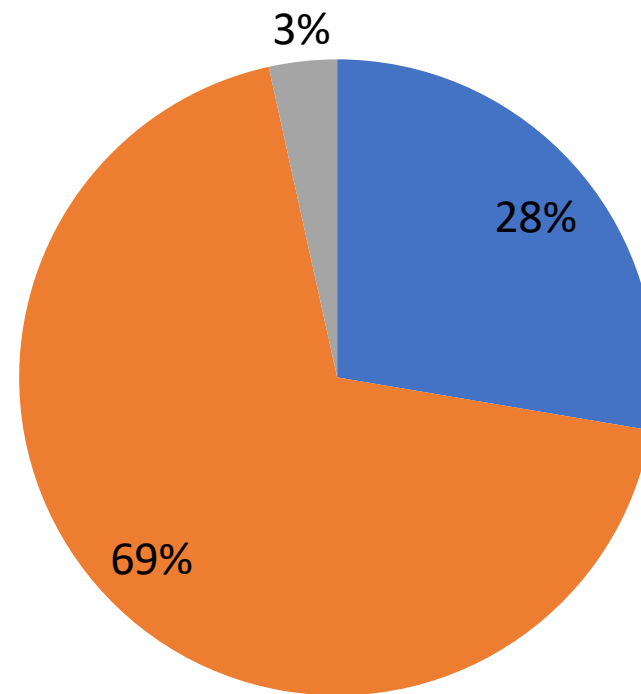
ACTION SURVEY preliminary results



- Focus on principles of good governance : importance and difficulty
- Mid-Jan to Mid-March (2 months)
- +407 responses (circa 25% of EU sport federations)
- 85% (347) to 65% (268) completion rate

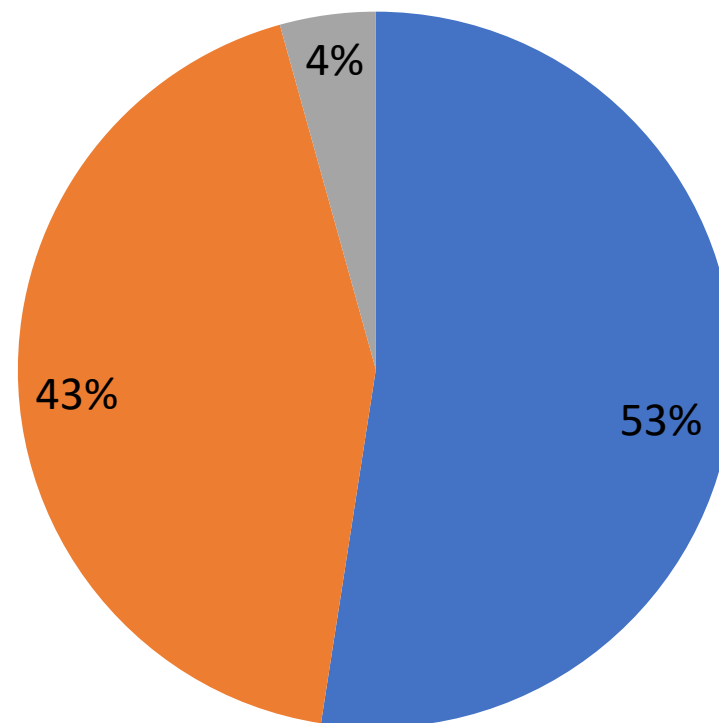
GENDER REPRESENTATION

■ Women ■ Men ■ Not mentioned

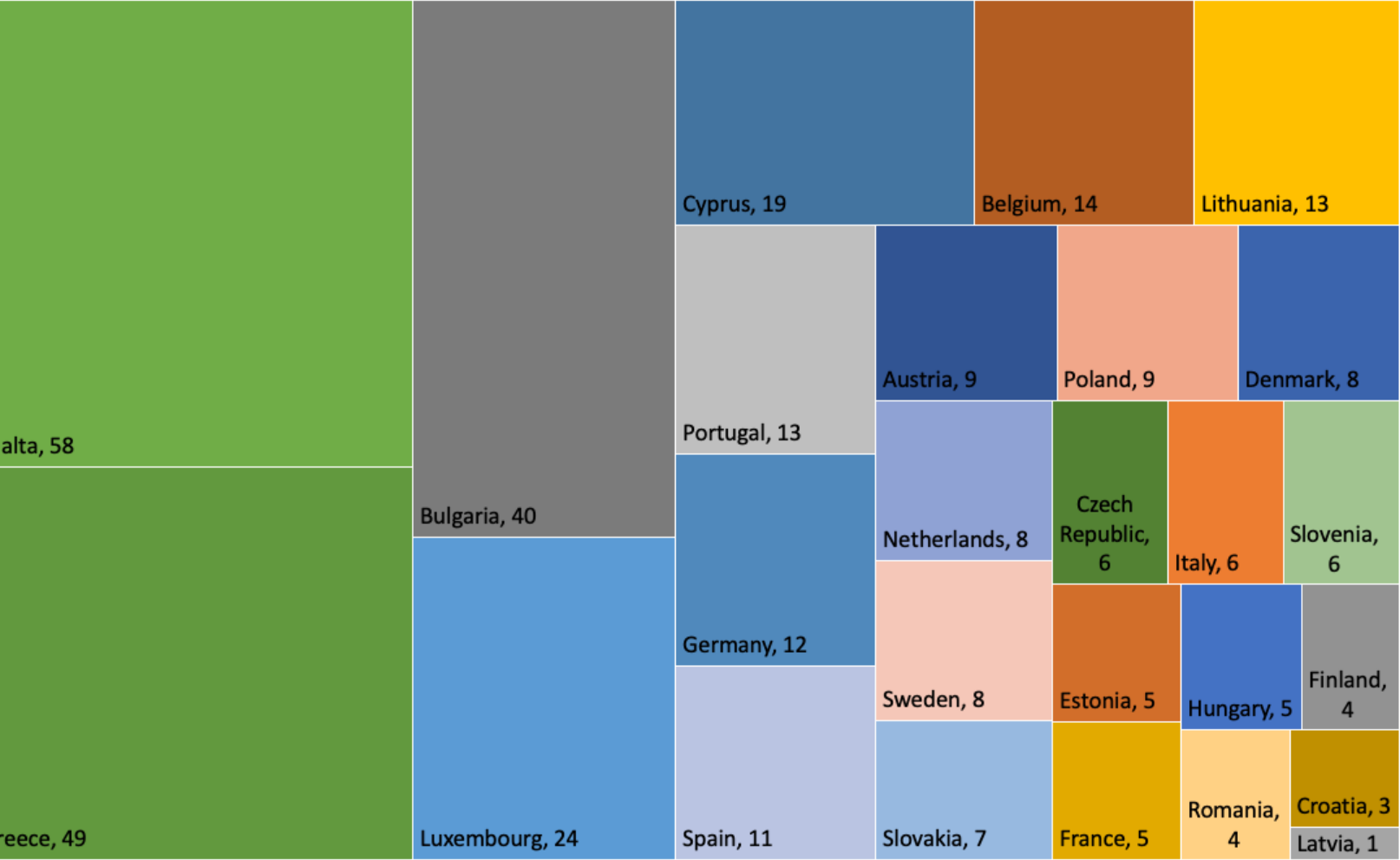


ROLE of Participants

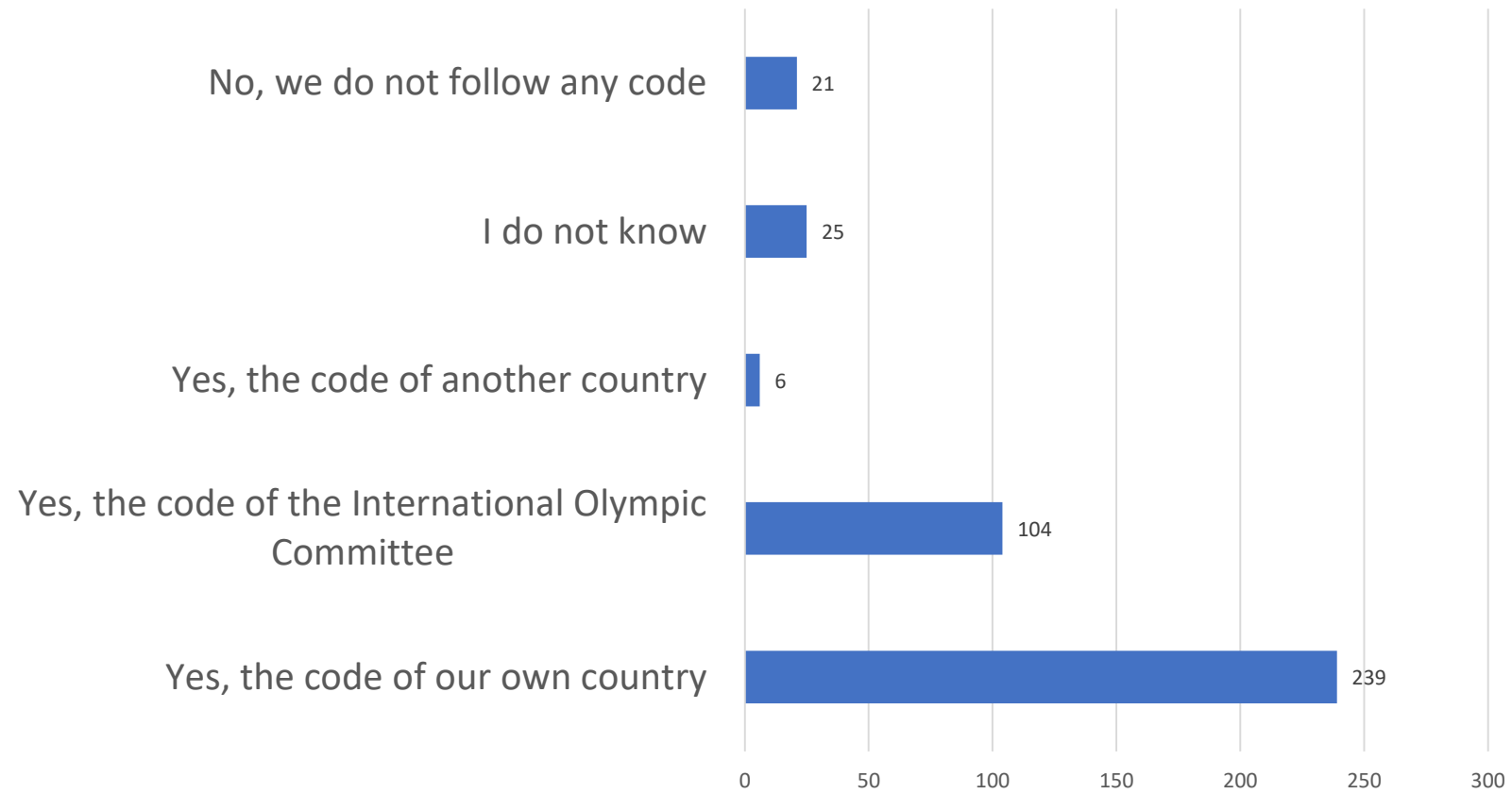
■ Board member ■ Paid staff ■ Other volunteer (non board member)



COUNTRY REPRESENTATION

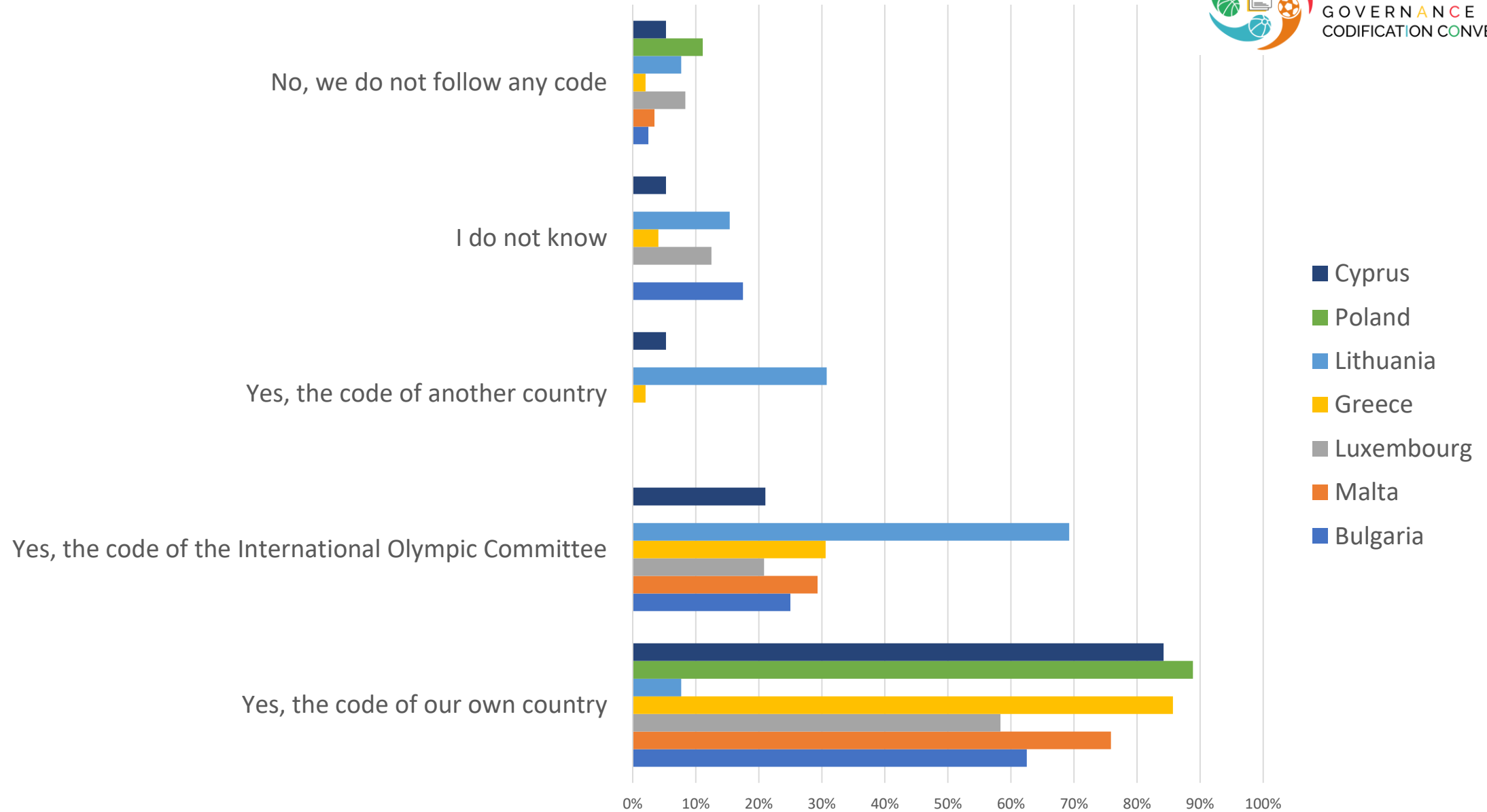


General application of code





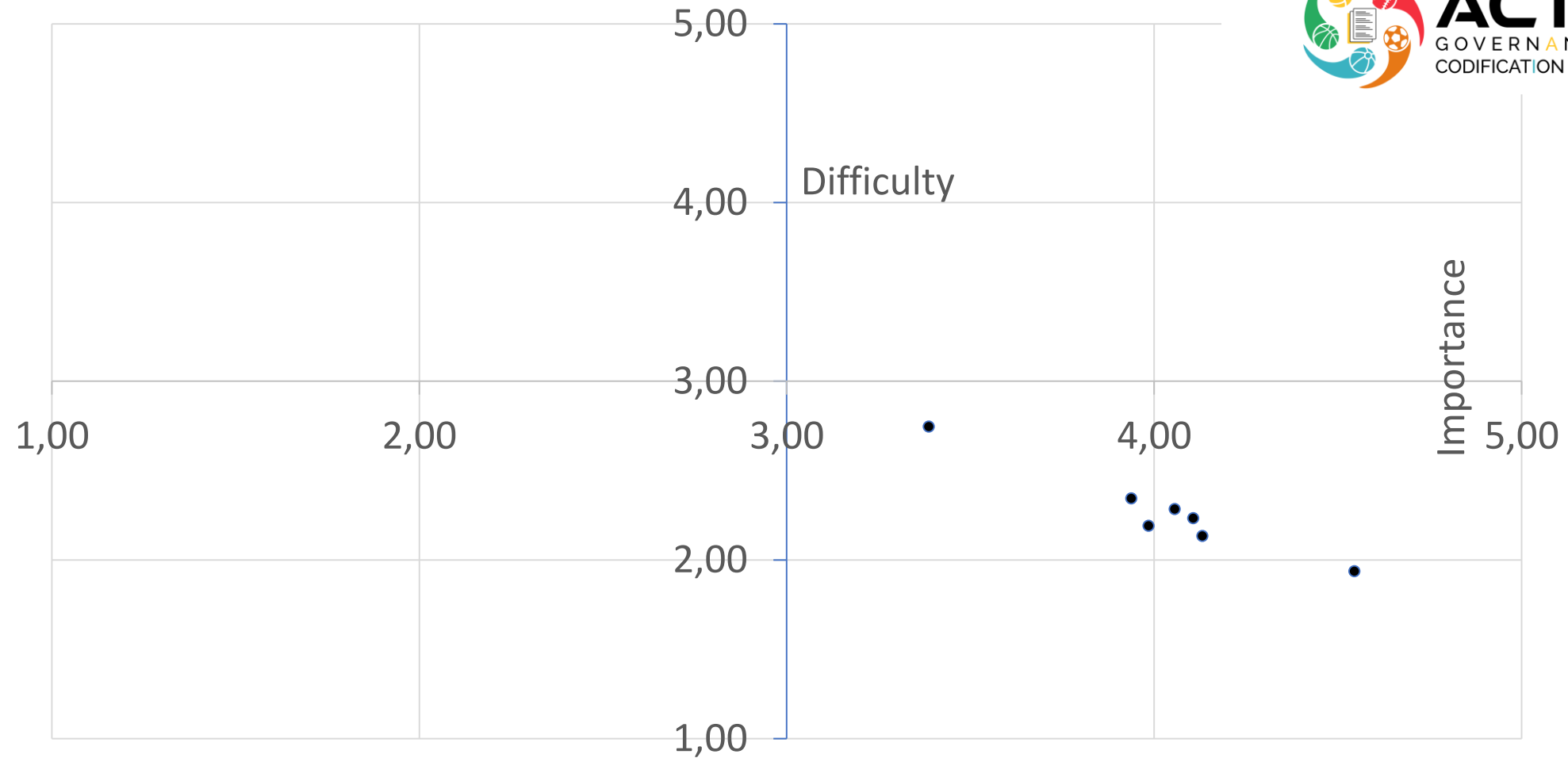
Countrny application of code



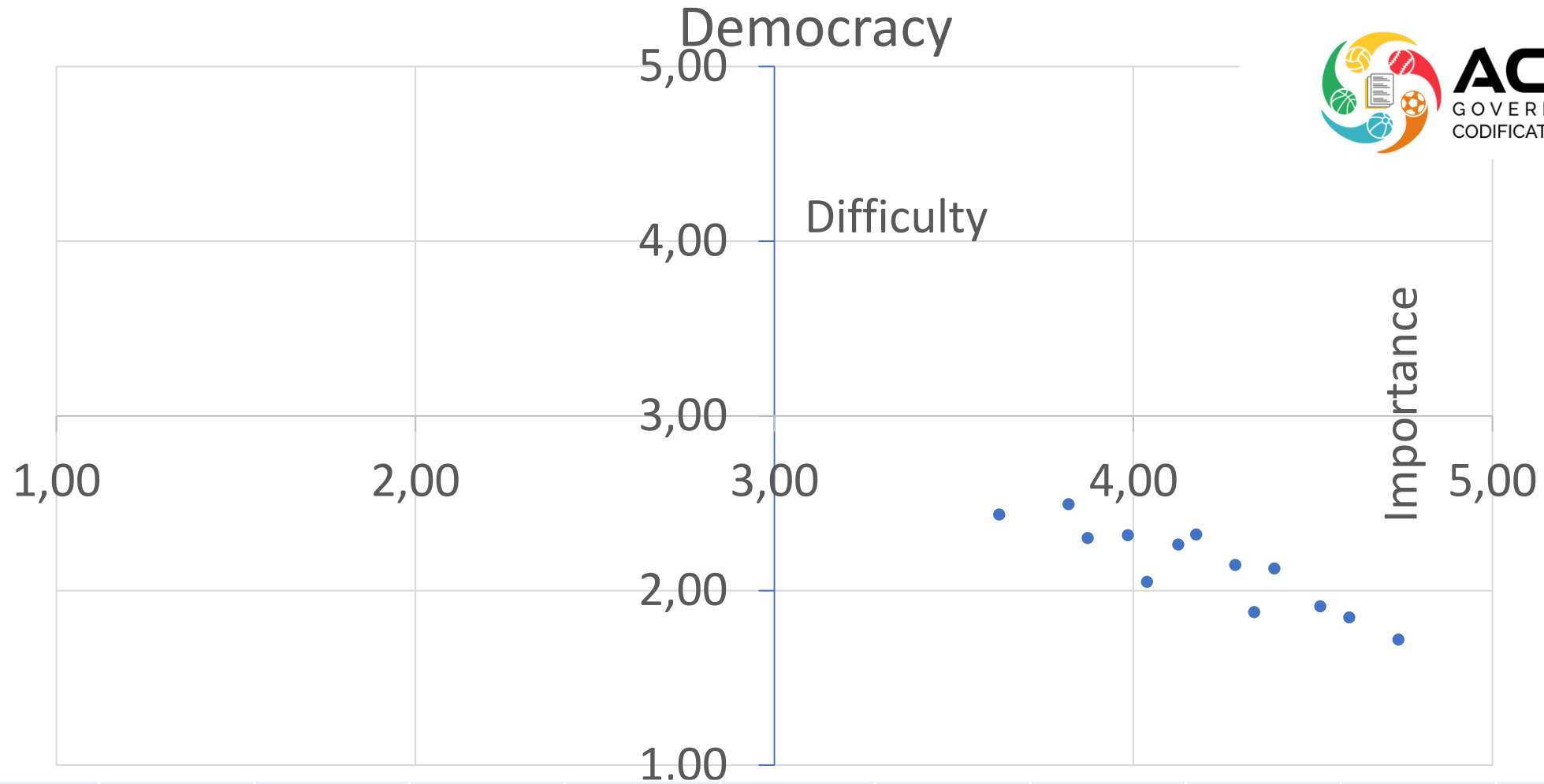


	Importance	Difficulty
Transparency	4,02	2,27
Democracy	4,19	2,14
Accountability	4,26	2,09
Social responsibility	4,49	2,11

Transparency

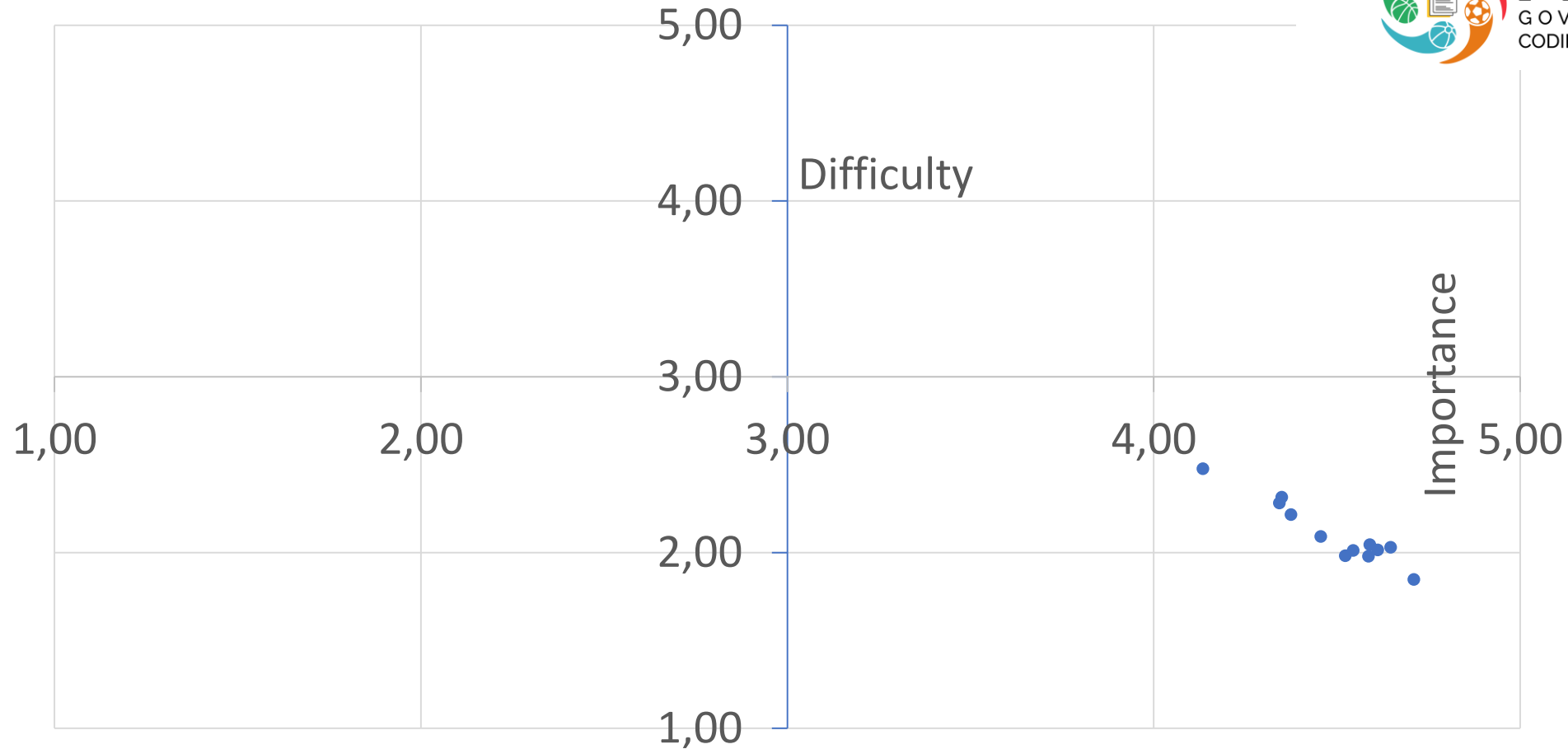


	publish important documents (e.g. its statutes/ constitution, internal regulations, multi-annual policy plan etc.) on their website.	publish the agenda and minutes of their General Assembly on their website.	publish Board decisions on their website.	publish information about their Board members on their website.	publish information about their members (athletes and clubs) on their website.	publish an annual report, including financial statements, on their website.	publish details on the remuneration of their Board members and management on their website.
It is important that...	4,55	4,13	3,98	4,11	3,94	4,06	3,39
It is difficult for our organisation...	1,94	2,13	2,19	2,23	2,34	2,28	2,75



Democracy															
Board members are democratically (re-)appointed according to clear procedures.	sport organisations aim for a differentiated and balanced composition of their Board.	sport organisations have a nomination committee.	sport organisations establish a quorum for Board meetings and for their General Assembly.	sport organisations establish term limits for their Board members.	all affiliated members meet at least once a year through the General Assembly.	Board members meet regularly.	sport organisations ensure the participation of athletes in their policy processes	sport organisations ensure the participation of referees in their policy processes.	sport organisations ensure the participation of coaches in their policy processes.	sport organisations ensure the participation of volunteers in their policy processes.	sport organisations ensure the participation of employees in their policy processes.	sport organisations implement a gender equality policy.			
4,74	4,39	3,63	4,34	4,04	4,52	4,60	4,17	3,98	4,12	3,82	3,87	4,28			
1,72	2,13	2,43	1,88	2,05	1,91	1,85	2,32	2,32	2,26	2,49	2,30	2,15			

Social responsibility



Social responsibility												
to offer consultation services to their member organisations in the areas of management or governance	to implement a policy aimed at mitigating health risks of sporting activities.	to implement a policy on combating sexual harassment in sport.	to implement an anti-doping policy.	to implement a policy on social inclusion through sport.	to implement a policy combating discrimination in sport.	to implement a policy to promote gender equality in sport.	to implement a policy to combat match-fixing.	to implement a policy for the promotion of environmental sustainability.	to implement a policy on promoting the dual career of athletes.	to implement a policy on promoting sport for all.	to ensure the fair treatment of their (professional) athletes.	
4,13	4,37	4,59	4,71	4,46	4,61	4,52	4,65	4,34	4,35	4,54	4,59	
2,48	2,22	2,04	1,85	2,09	2,01	1,98	2,03	2,28	2,32	2,01	1,98	