

ACTION SURVEY preliminary results



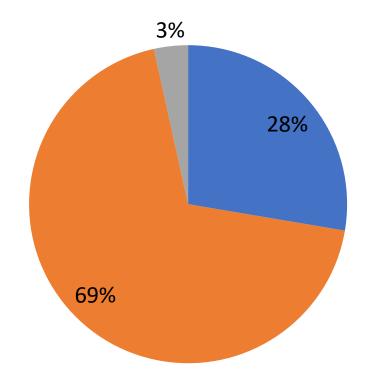
- Focus on principles of good governance : importance and difficulty
- Mid-Jan to Mid-March (2 months)
- +407 responses (circa 25% of EU sport federations)
- 85% (347) to 65% (268) completion rate





GENDER REPRESENTATION

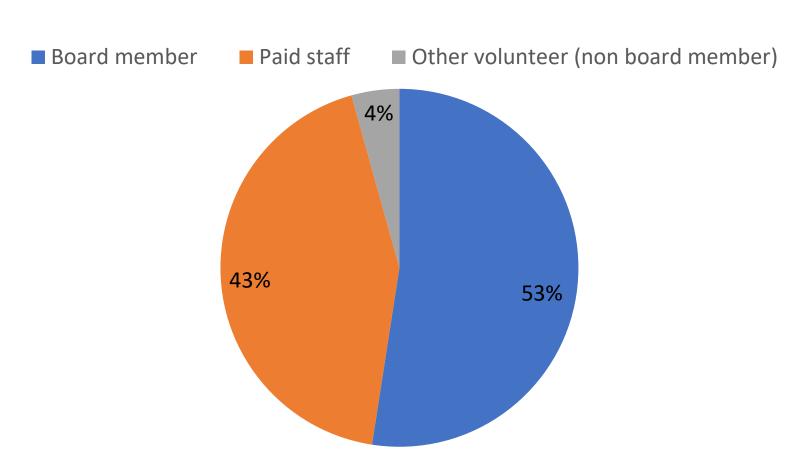




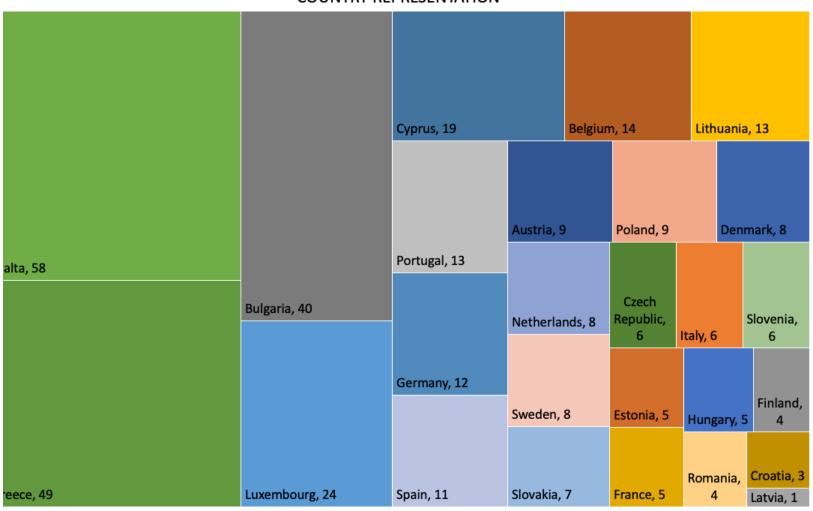




ROLE of Participants

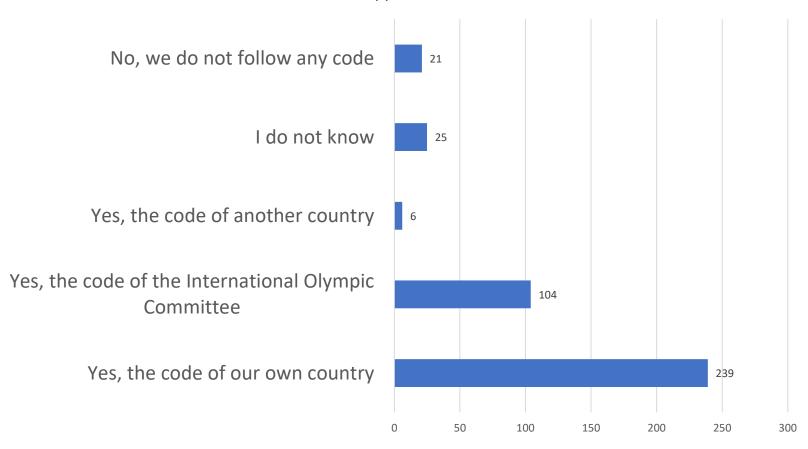


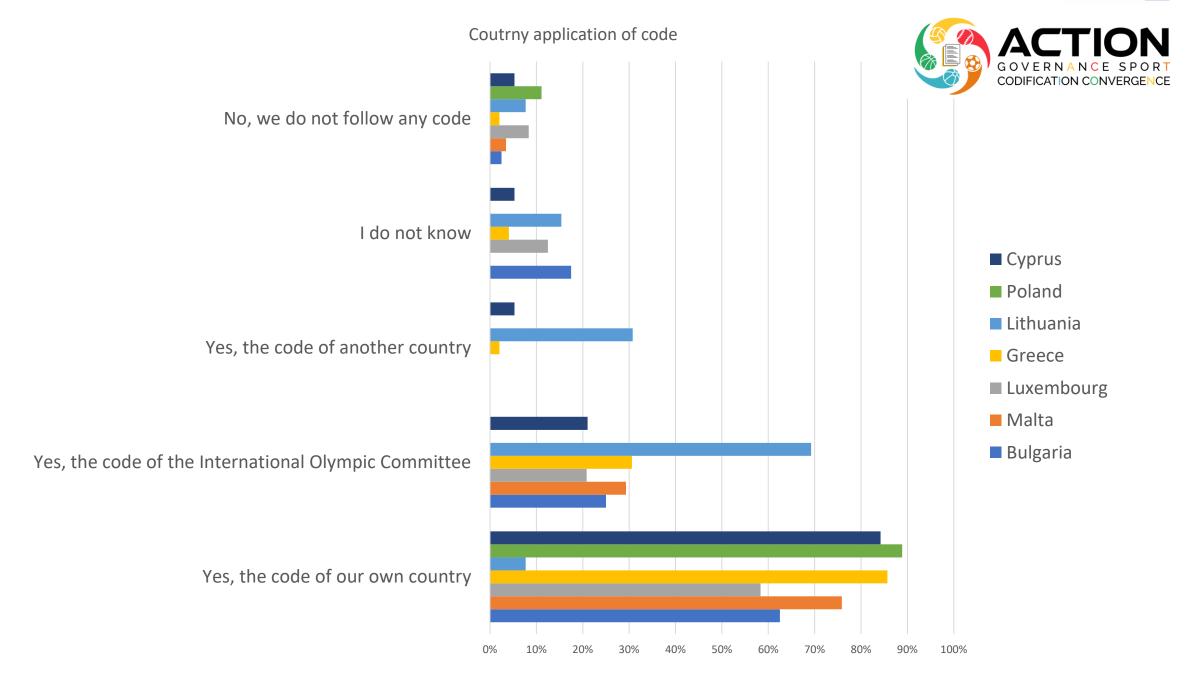
COUNTRY REPRESENTATION





General application of code

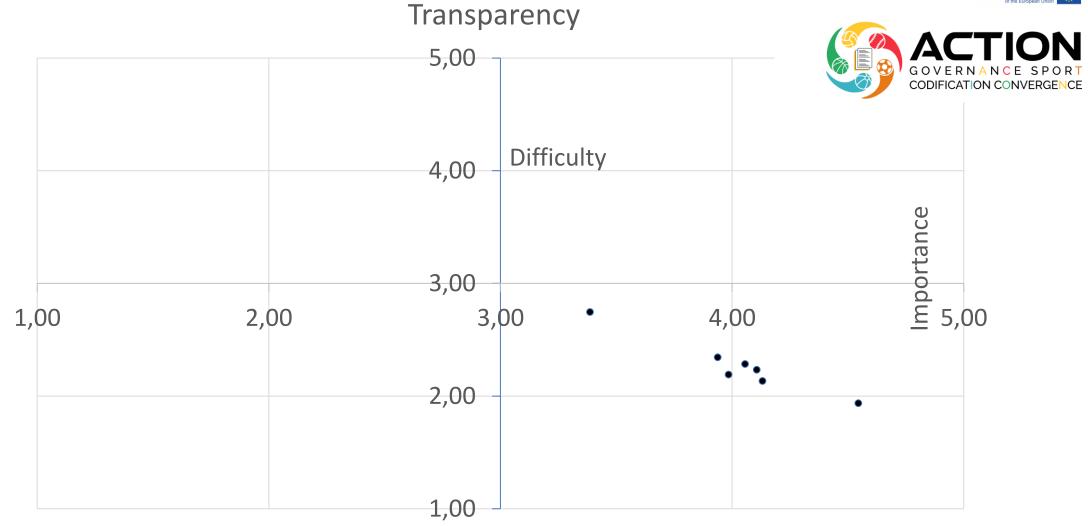






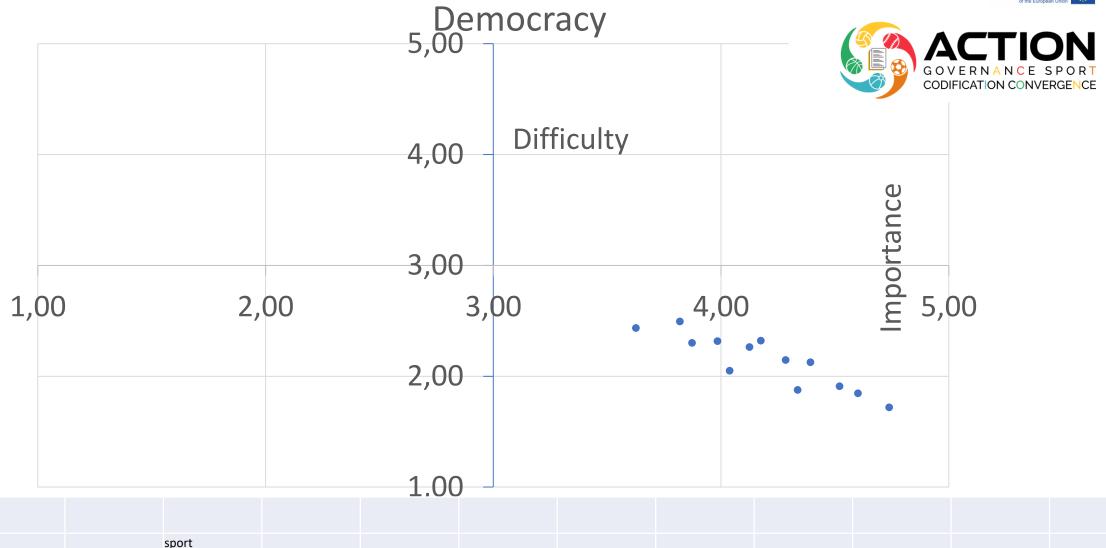


	Importance	Difficulty
Transparency	4,02	2,27
Democracy	4,19	2,14
Accountability	4,26	2,09
Social responsibility	4,49	2,11



	Transparency						
	multi-annual policy plan etc.)	publish the agenda and	publish Board decisions on	their Board members on	publish information about their members (athletes and	including financial statements, on their	publish details on the remuneration of their Board members and management on their website.
It is important that	4,55	4,13	3,98	4,11	3,94	4,06	3,39
It is difficult for our							
organisation	1,94	2,13	2,19	2,23	2,34	2,28	2,75





Democracy												
			sport									
	sport		organisations							sport		
Board members	organisations aim		establish a		all affiliated		sport	sport	sport	organisations	sport	
are	for a	sport	quorum for	sport	members meet		organisations	organisations	organisations	ensure the	organisations	sport
democratically	differentiated	organisations	Board meetings	organisations	at least once a		ensure the	ensure the	ensure the	participation of	ensure the	organisations
(re-)appointed	and balanced	have a	and for their	establish term	year through the		participation of	participation of	participation of	volunteers in	participation of	implement a
according to clear	composition of	nomination	General	limits for their	General	Board members	athletes in their	referees in their	coaches in their	their policy	employees their	gender equality
procedures.	their Board.	committee.	Assembly.	Board members.	Assembly.	meet regularly.	policy processes	policy processes.	policy processes.	processes.	policy processes.	policy.
4,74	4,39	3,63	4,34	4,04	4,52	4,60	4,17	3,98	4,12	3,82	3,87	4,28
1,72	2,13	2,43	1,88	2,05	1,91	1,85	2,32	2,32	2,26	2,49	2,30	2,15

Accountability



Accountability													
	the Board establishes	sport	sport organisation have a clear		opert.			sport		each Board establishes clear		sport	
	procedures regarding the	U	structure that defines the role		sport organisations		Boards annually evaluate their	finances are		conflicts of interest		organisations' decisions can be	
		the criteria that			_	•		externally	cnort				
•					have an internal	_		,	sport	procedures that			
supervises the	resignation of	make a person	members versus	supervises paid	financial or	implement a	composition	audited by an	organisations	apply to the	procedures for	through internal	Boards adopt an
Board	board	illegible to serve	the role of their	staff	audit	financial control	and	independent	have a Code of	members of the	the processing	or external	annual meeting
appropriately.	members.	the Board.	paid staff.	appropriately.	committee.	system.	performance.	auditor.	Conduct.	Board.	of complaints.	mechanisms.	schedule.
4,39	4,29	4,24	4,41	4,36	4,25	4,36	4,18	4,14	4,28	4,31	4,29	4,01	4,12
2,15	2,05	2,18	2,07	2,05	2,08	1,96	2,19	2,15	1,97	7 2,09	2,04	2,18	2,10

Social responsibility



					1,00						
Social responsibil	ity										
to offer consultation services to their member organisations in the areas of management or governance	to implement a policy aimed at mitigating health risks of sporting activities.		to implement an anti-doping policy.	policy on social inclusion through	to implement a policy combating discrimination in sport.	to implement a policy to promote gender equality in sport.	•	to implement a policy for the promotion of environmental sustainability.	to implement a policy on promoting the dua career of athletes.	policy on I promoting sport	to ensure the fair treatment of their (professional) athletes.
4,13	4,3	7 4,59	4,71	4,46	4,61	4,52	4,65	4,34	4,35	4,54	4,59
2,48	2,23	2,04	1,85	2,09	2,01	1,98	2,03	3 2,28	2,32	2,01	1,98